**Proposal on item 3 of the OGSM agenda’s - 25 July 2018**

The current Board of Directors proposes the general limits of remuneration (gross values) to the members of the Board of Directors, as well as the granting of additional rights in the following structure:

* A variabile remuneration (gross), established by negotiation of the parties, through the Management Contracts (mandate), ranged between 2,000 LEI and 18,000 LEI. The frequency with which these remunerations will be granted to the Board of Directors members may be monthly or on the Board of Directors meeting, depending on the provisions of the Management Contracts. These remunerations will be granted to Board of Directors members, starting with the date / dates set in the Management Contracts;
* A monthly (additional) variable (gross) remuneration, established by negotiation of the parties, through the Management Contract (mandate) granted to the independent Board of Directors member for the Audit Committee attributions, between 2,000 LE and 6,000 LEI;
* Granting other benefits to Board of Directors members on a negotiated basis, as set out in the Management Contracts, as follows: service car, fuel, service telephone, laptop, the right to travel expenses in order to perform the mandate, medical insurance ( group), professional liability insurance.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

**NICULAE DAN**